



# **PACCOA**

**PROBATION and COMMUNITY  
CORRECTIONS OFFICERS' ASSOCIATION  
INC.**

PACCOA, the Probation and Community Corrections Officers' Association is a not for profit national group which works to promote understanding of, and discussion about, issues of offender management, particularly issues related to community-based management.

PACCOA promotes professional development of Probation and Community Corrections Officers; enhancing the quality of justice and the safety of the community by professional development and participation in discussion.

PACCOA seeks to:

- Provide a forum for interested parties to contribute to the development of ideas on crime reduction in the effective management of offenders
- Contribute to the enhancement of practice wisdom for those working in the profession.

Probation and Community Corrections programs in Australia have developed within the individual state jurisdictions, largely in isolation from each other. There was little cross fertilisation of ideas and exchange of information on community based offender management, with implications for how resources were used. PACCOA was formed in 1998 to fill a void in national communication, brought about by these processes.

Community based offender management has often been overlooked by the wider criminal justice debate and researchers, resulting in the field being in a subsidiary position to custodial corrections. The impact of this has been felt in areas of funding and has made the profession vulnerable to the vagaries of politics.

Whilst not being an industrial body, PACCOA contributes to debate on issues that have industrial and professional implications.

The constitution was adopted at an inaugural General Meeting, held at Parramatta, NSW on 12 March 1998.

PACCOA is registered in New South Wales as an Incorporated Association. Its affairs are managed by an Executive Committee consisting of a delegate from each jurisdiction, elected by financial members. Associations affiliated with PACCOA nominate the delegate to PACCOA

PACCOA expects members to be committed to professional and compassionate service.

Members respect the inherent dignity and worth of every human being and seek to ensure that human and civil liberties are safeguarded.

## **AWARDS**

PACCOA recognises achievements in the management of offenders by awarding the outstanding practice of individuals and organisations.

**TONY HILL AWARD (INDIVIDUAL AWARD):** achievement and contribution to victims and working with offenders.

**THE JOHN AUGUSTUS AWARD (ORGANISATIONAL AWARD):** examples of partnerships across the criminal justice system which have contributed to victims and working with offenders.

## **CONFERENCE**

PACCOA has a regular conference cycle with international speakers, academics and practitioners discussing what works and providing professional development forums.

## **SOCIAL MEDIA**

The PACCOA website provides information on what is happening in the organisation and within each state. There are links to training opportunities, research papers and past conference presentations.

<http://www.paccoainc.com>

PACCOA also has a Facebook page, search Probation & Community Corrections Officers' Association of Australia Inc or @PACCOAAUSTRALIA and like our page to keep updated.



Individual Membership	\$5 per fortnight \$130 per year
Associate Membership	\$65 per year

**Opportunities for members:**

- State meetings
- Professional development
- Sponsorship to attend professional development
- Discounted PACCOA conference fees
- Being involved in a national body promoting professional practice



**APPLICATION FOR MEMBERSHIP**  
**Probation and Community Corrections Officers' Association**

Name: \_\_\_\_\_

Email Address: \_\_\_\_\_

Work Address: \_\_\_\_\_

State: \_\_\_\_\_ Post Code: \_\_\_\_\_

Contact phone number: \_\_\_\_\_

Position title: \_\_\_\_\_

Employing Organisation: \_\_\_\_\_

State: \_\_\_\_\_ Post Code: \_\_\_\_\_

I hereby apply to become a member of the Probation and Community Corrections Officers' Association. I am seeking membership in the following category:

- Individual Membership   
 Associate Membership

In the event of my admission as a member, I agree to be bound by the Association's current Rules and Code of Ethics (available on the Association's website at [www.paccoainc.com](http://www.paccoainc.com))

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

This application is supported by the following members:

I \_\_\_\_\_ a member of the Association, nominate the applicant, who is personally known to me, for membership of the Association.

proposer Signature: \_\_\_\_\_ Date: \_\_\_\_\_

I \_\_\_\_\_ a member of the Association, nominate the applicant, who is personally known to me, for membership of the Association.

Seconder Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**AUTHORITY FOR DEDUCITONS FROM SALARY AND WAGES (Rule 5 Clause(1))**

The Accountant,

Department of \_\_\_\_\_  
 (State/Territory)

I, \_\_\_\_\_ (full name) hereby authorise you to deduct from my salary or wages payable in respect of my employment with you, **the sum of five dollars (\$5.00) or such other sum as may be determined by the Executive from time to time in accordance with the Constitution) each fortnight and to remit the amount so deducted to the Probation and Community Corrections Officers' Association Incorporated.**

All amounts remitted on behalf, pursuant to this authority, shall be deemed to be payments made to me personally.

This authority is to remain in force until such time as I withdraw it personally in writing.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Employee Serial No: \_\_\_\_\_

Employee location: \_\_\_\_\_

Bank: Westpac  
 Branch: 75 Brisbane Street, Launceston, 7250  
 BSB: 037608  
 Account Name: Probation and Community Corrections Officers' Association  
 Account No: 195888

THE COMPLETED FORM IS TO BE RETURNED TO THE DELEGATE IN YOUR JURSDICTION ALONG WITH THE COMPLETED APPLICATION FOR MEMBERSHIP. PLEASE CONFIRM THE POSSIBLITY OF SALARY DEDUCTION WITH YOUR PAYROLL SECTION IN THE ABSENCE OF DELEGATE ADVICE.

